

**Holy Rosary**  
**Parish Pastoral Plan 2020-2025**  
Consolidated April 2024

“Then the Lord answered me and said: Write down the vision; Make it plain upon the tablets, so that the one who reads it may run. For the vision is a witness for the appointed time, a testimony to the end; it will not disappoint. If it delays, wait for it, it will surely come, it will not be late.” (Habakkuk 2:3-3)

After months of planning, meeting, listening and gathering information, the following is the plan of action for Holy Rosary over the next 5 years. We write down our goals so that we may achieve them!

In December 2022 the PPC added Priority 6, in the fall of 2023 Priority 7 and in Spring of 2024 reworked Priorities 1 and 4. The seven priorities:

1. New Evangelization
2. Youth and Young Adults
3. Catechesis and Faith Formation
4. Facilities
5. Leadership Development
6. Collaboration with St. Mary's University
7. Community Outreach

## **Priority 1: New Evangelization:**

As a parish, Holy Rosary has served the needs of Catholics in its parish boundaries. Over the past seventy-five years of existence, the demographics of the neighborhood has changed, as well as those who are Catholic feeling the urgency and need to be part of a faith community. In the New Evangelization, we are called to proclaim the Gospel in new ways so that those who hear it may come to belief. The term evangelization in itself reflects a need to “renew” our commitment as disciples of Jesus Christ. For Holy Rosary, the new evangelization will incorporate both internal and external goals for parish renewal and growth, including an openness to the Synodal Process.

Goal 1: Use Social Media as a means of evangelization and promoting the activities of Holy Rosary Parish.

Goal 2: Through music, preaching, hospitality and personal outreach assist the Sunday experience of worship, religious education, and community to be vibrant through the joy of the gospel.

Goal 3: Holy Rosary has several faith sharing groups that can be easy entry points for people to engage with faith, prayer and the church. Ensure a comprehensive number of groups or opportunities are offered.

Goal 4: Ensure our ministry groups are assisted to achieve a unity of quality and evangelizing spirit to offer our community members support and encouragement on their faith journey.

Goal 5: Move to integrate the Order of Christian Initiation of Adults (formerly RCIA) into a larger dynamic of enquiry. An Enquiry Group would care for those moving towards sacraments of initiation.

## **Priority 2: Youth and Young Adults**

It has been said that the Youth are the future of the Church. That is only partially true, for they are the Church now, and as a result, need to be mentored and formed into being active participants in Holy Rosary both today and tomorrow. In great number, Young Adults are both leaving the Church or not interested in the Church of the past. Holy Rosary will make Youth and Young Adults a priority so that we can currently experience their gifts and abilities both for today and for tomorrow.

Goal 1: Beginning in 2020, at least one elected two-year seat will be reserved for Young Adults on the Parish Pastoral Council.

Goal 2: Holy Rosary will continue to partner with St. Mary's to create a welcoming community for Young Adults at our parish and to create a pathway for graduates of St. Mary's to become parishioners after graduation. This partnership will include mentoring St. Mary's students to offer liturgical, social, and catechetical leadership to our community.

Goal 3: A Comprehensive Catechetical Curriculum for the two-year Confirmation Program will be formalized and publicized.

Goal 4: Continue to provide ministry to middle school children to create a pathway for all teens to be part of an active youth group.

### **Priority 3: Catechesis and Faith Formation**

While faith is “caught” and not “taught”, once a person has established a relationship with Jesus Christ, there are many areas of learning for both children, young people, and adults, that will help them grow deeper in their faith. Ongoing faith formation will assist the parish members of Holy Rosary to commit to being disciples.

Goal 1: Beginning in February 2020, The Pastor, Coordinator of Religious Education, and several catechists will develop an official curriculum for First Communion. This curriculum will include scope and sequence of content areas, as well as, tools for evaluation. A curriculum will be developed for non-sacramental years in the 2020- 2021 academic year.

Goal 2: As Catholics, we are formed by Word and Sacrament. For ongoing faith formation of adults, a periodic Bible Study for adults in English and Spanish will be led by qualified instructors beginning in Summer 2020

Goal 3: During the academic year of 2020-2021 investigate and implement additional small faith communities to meet regularly for formation around the Word and mutual prayer and support. Explore additional Marianist Lay Communities for Holy Rosary.

Goal 4: Beginning in the 2020-2021 academic year, hold quarterly training/spiritual sessions for all liturgical ministers. All new ministers will need to attend a training prior to serving during the Mass.

## **Priority 4: Facilities**

The facilities and grounds of Holy Rosary Parish should be welcoming and functional. The physical plant is well worn. There are six distinct spaces, namely

- (1) Church,
- (2) Meyer Hall,
- (3) Field,
- (4) School,
- (5) Office, and
- (6) Residence.

All the spaces will require some significant updates that are well beyond the scope of this plan.

Goal 1: Create an inventory of the age and replacement costs of key elements on the property/ building.

Goal 2: Establish a means for permanent income for Capital items.

Goal 3: Spend 33% of the money gathered from the 75th Anniversary Fund on placing in the church a permanent baptismal font, supplementing the cost of improving the sound system and placing the tabernacle in the church. Spend 33% of the money gathered from the 75th Anniversary Fund toward installing a disabled restroom in Meyer Hall.

## **Priority 5: Leadership Development**

When Fr. Chaminade began the Society of Mary, he wanted the Director of the Marianist Community to be the “person who never died”, meaning that leadership did not reside in one person, but rather, needed to be imparted to others so that when one person left a leadership position, enough training occurred so that the ministry could continue. Succession leadership and training is important both in the business world and in the Church world. To this end, Holy Rosary will focus on training “servant leaders” in all of its ministries and paid staff and systematically ensure that leadership is shared among parishioners in all of its ministries.

Goal 1: Beginning in September of 2020, all heads of ministries will participate in a series of workshops for training in Servant Leadership and the Marianist method of administration.

Goal 2: All heads of ministries will have term limits to better facilitate leadership succession and inclusion of new members. A meeting of all heads of ministries will take place in the Spring of 2020 to begin this dialogue with the Pastor.

## **Priority 6: Collaboration with St. Mary's University**

Holy Rosary Catholic Church seeks to partner with St. Mary's University in carrying out the perpetual mission of the Virgin Mary— bringing Christ to the world. Inspired by the Marianist Charism Holy Rosary Parish invites its brothers and sisters at St. Mary's University to a discipleship of equals to profess Christ's salvation to all within our collective reach. The parish partners with St. Mary's University to serve the broader community. Holy Rosary offers a meaningful and fulfilling parish life and liturgy to all students, faculty, and staff of the University. We seek to be a parish away from home for students as they transition from their home faith context and before they engage with other parishes following graduation.

Goal 1: To collaborate and engage in prayer services and liturgies throughout the liturgical season.

Goal 2: To serve the temporal and spiritual needs of both communities.

Goal 3: To foster faith and mission outreach to the surrounding neighborhoods.

Goal 4: To offer opportunities for participation in joint social, fundraising, and service-learning activities.

Goal 5: To request at least an annual meeting with leadership at St. Mary's University to foster continued collaboration.

## **Priority 7: Community Engagement**

The context in which we seek to evangelize and conduct catechesis and faith formation involves the neighborhoods within our parish boundaries and also those who identify and register while living beyond those boundaries.

Goal 1: We will consistently work to have knowledge about the area & to have an objective awareness of the people's needs.

Goal 2: We will strive to be open minded and welcoming to people from our neighborhood.

Goal 3: We will undertake a number of deliberate responsible actions to respond to those needs.

Goal 4: We will always offer the truth and consolation of the Gospel.

**End April 30 2024**